



International Sugar Organization

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EXECUTIVE DIRECTOR

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(English only)**

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Fiji Sugar Corporation Vacancy for a new Chief Executive Officer

At the request of Fiji, the International Sugar Organization is pleased to inform its colleagues and friends that the "Fiji Sugar Corporation (FSC)" is seeking a new CEO; please see attached the job description, which can be circulated to any potential candidates.



FIJI SUGAR CORPORATION

VACANCY

CHIEF EXECUTIVE OFFICER

The Fiji Sugar Corporation Limited (FSC) owns and operates the country's four sugar mills and is responsible for milling the nation's entire sugar cane crop.

FSC is the largest private sector employer with a workforce of around 2,100 employees during peak crushing season. It is also responsible for storing, marketing, selling and delivering raw sugar to customers throughout the world.

The majority of the sugar and molasses produced are exported under international protocols and agreements.

FSC seeks to appoint a suitably experienced and qualified professional for the position of Chief Executive Officer (CEO) to be based at its Head Office in Lautoka, Fiji.

Reporting to the Board of Directors, the CEO will ensure that the Board is informed about policy issues and that high-level decisions on policy and strategy are implemented as directed.

The CEO's leadership and guidance will steer FSC towards realisation of its full potential in the implementation of its 5-Year Strategic Business Plan.

With the objective of leading and driving the organisation to develop and grow to another level, the CEO will be required to oversee and implement the strategic goals and objectives of FSC, enabling the Board to fulfil its governance function and provide the direction and required leadership towards the achievement of FSC's business objectives.

The successful applicant will create, build, promote and maintain a productive, safe, healthy, motivated and environmentally aware workforce consistent with FSC's work values.

The CEO will engage with sugar cane farmers and other stakeholders to ensure optimal levels of production and modernise the supply chain with efficacy.

The CEO will also be responsible for FSC's profitable operations and for its administration within established policy, ensuring the achievement of current objectives and contribution towards long term growth and viability.

In addition to suitable academic qualifications, the ideal person will have:

- strong negotiation skills;
- a proven ability to manage change;
- the ability to manage complex and sensitive issues including managing shareholder and stakeholders relationships;
- proven ability to successfully negotiate outcomes to conflict;
- prior experience representing a complex organisation in the international arena;
- experience in a management role leading a complex organisation; and
- proven financial acumen with strong understanding of financial issues preferably in an area of primary production.

REMUNERATION

A 3-year contract with an attractive remuneration package will be offered to the successful candidate commensurate with qualifications and experience.

APPLICATIONS

Written applications to include recent Curriculum Vitae, with names of at least three referees, with one being the current or recent supervisor and a covering letter of no more than three pages covering your experience and suitability in relation to the criteria above, are to be sent in one of the following ways:

The preferred medium to receive applications is by email to: pssugarindustry@gmail.com

Or by post to:

The Permanent Secretary for Sugar Industry
P. O. Box 2353
Government Buildings
Suva

For further information, please contact Rusila Bavoro (senior secretary) - Office of the Permanent Secretary on 6664724, Ext: 102

All applications must be received no later than 4pm (Fijian Daylight Savings time) November 15, 2016. All applications will be treated with strict confidentiality.